



Ad Posting Executive Director

[The Children's Center](#) welcomes applications for the next Executive Director, a vital leadership role having a lasting impact on the children and families of VA's Western Tidewater community.

Through services at seven locations, The Children's Center offers a continuum of care, from pregnancy through preschool - including Head Start, Early Head Start, and Early Intervention. In 2023-2024, The Children's Center served over 1,100 children with a staff of 200.

The Executive Director reports to The Children Center's Board of Directors and is responsible for providing vision and effective management of The Children's Center in alignment with the organization's mission and the Board's guidance. The Executive Director oversees all programs.

The Executive Director has a terrific opportunity to genuinely make a difference in the lives of families and children. The successful candidate will have a commitment to early childhood education and the mission of the organization. The Children's Center welcomes candidates with at least five years of related experience and inclusive of the below qualifications and abilities:

- Exceptional 360-degree relationship-building skills, fostering positive connections with the community, staff, and families.
- Experience managing, developing, promoting, and retaining various teams.
- Experience with budget development, management principles, strong problem-solving, prioritization, and planning skills.
- Understanding of relevant federal and state laws, center policies, and department procedures including public administration principles and practices.
- An orientation to connect with the unique Western Tidewater community and with preference given to candidates with experience in the community.
- Bachelor's degree required.

Candidates who have transferable skills and are eager to learn are encouraged to apply. A longer position description can be found [here](#). The anticipated hiring range for this Executive Director is in the low 100's, with robust benefits.

Candidates are invited to apply by submitting their resume and cover letter via the [application portal](#). The role will be open until filled, and candidates who apply by or before April 30, 2025, are guaranteed review.

The Children's Center is an equal opportunity provider and employer. We recruit, employ, and train without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal, state, or local law.

Offers of employment are contingent on successful background checks, drug screen, and tuberculosis screen.